



GOVERNMENT OF KERALA

Abstract

Social Justice Department – Enhancing the 3% reservation allowed to the disabled candidates in Government establishments to 4% and terminating the grace mark system provided to the candidates in competitive examination through Public Service Commission before the commencement of reservation – Orders issued.

SOCIAL JUSTICE (D) DEPARTMENT

G.O(P)No.12/2019/SJD

Dated, Thiruvananthapuram, 31.10.2019

- Read:-
- 1 GO(P)No.158/1973/PD dated 29.05.1973
 - 2 GO(P)No.30/1978/GAD dated 16.01.1978
 - 3 GO(P)No.20/1998/P&ARD dated 14.07.1998
 - 4 GO(P)No.46/2008/SWD dated 19.07.2008
 - 5 GO(P)No.8/2018/SJD dated 19.06.2018
 - 6 Letter No.A VIII(1)4068/03/GW/D1 dated 30.10.2019 from Kerala Public Service Commission

ORDER

As per Section 33 of the Persons with Disabilities (Equal Opportunities, Full Participation & Full Participation) Act, 1995, envisages 3% reservation to PWDs in Government establishments defined under Section 2 of the said Act. The above Act envisages 1% reservation each to the following categories of PWDs.

1. Blindness or Low vision
2. Hearing Impairment
3. Locomotor disability/Cerebral Palsy

2. As per the Government order read as 3rd paper orders were issued implementing the same in the State ensuring reservation to PWDs in class 3 and 4 posts and also identify suitable posts.

3. As per Government order read as 4th paper, above turn for appointments for disabled as fixed as 33, 66, 99 turns in 100 point appointment roster. As per Government order read as 5th paper above, 3% reservation to PWDs in appointment through Public Service Commission. In appointment out of turn was fixed as 1, 34, 67 instead of the out of turns 33, 66 and 99 in 100 point appointment roster. But in the situation where Rights of Persons with Disabilities Act, 2016 came into existence on 19.04.2017, the reservation in Government establishments should be enhanced to minimum 4% and allowed to the following disabled categories.

- (a) Blindness and low vision
- (b) Deaf and hard of hearing
- (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular distropy
- (d) autism, intellectual disability, specific learning disability and mental illness
- (e) multiple disabilities from amongst persons under cloused (a) to (d) including deaf, blindness in the posts identified for each disabilities:

4. Government have examined the matter in detail in consultation with Public Service Commission. The Kerala Public Service Commission has conceded to the decision

of Government with modifications. Based on this the following orders are issued.

1. Orders are issued enhancing the reservation for the PWDs from 3% to 4% in appointments in the Government establishments referred to in Rights of Persons with Disabilities Act, 2016 and also allowing the same in the turns 1, 26, 51, 76 in the 100 point appointment roster.
2. The grace mark system which was allowed vide Government orders read as 1st and 2nd papers above, in recruitments through Public Service Commission before the inception of special reservation is hereby terminated as orders issued.
3. And the Expert Committee constituted as per Section 33 of Rights of Persons with Disabilities Act, 2016 will consider whichever posts are suitable for categories c, d and e and also the additional 1% shall be allowed to whichever posts while enhancing the existing 3% reservation to 4% and orders shall be issued separately.

(By order of the Governor)
BIJU PRABHAKAR IAS
 Secretary

To

The Secretary, Kerala Public Service Commission, Pattom, Thiruvananthapuram
 The Director, Social Justice Department, Vikas Bhavan, Thiruvananthapuram
 All Department Heads
 All Departments in the Secretariat, including Law and Finance
 Accountant General (A&E/G&SSA), Kerala, Thiruvananthapuram
 The Information and Public Relation (Web and New Media)Department
 Stock File/Office copy

Forwarded/By Order

Jasmin Thomas
 Section Officer